



## NewsHound

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# Webinar today at noon: You Matter - Taking Care of Yourself During the Pandemic

OVMA will host a webinar featuring Dr. Colleen Best today at noon called You Matter - Taking Care of Yourself During the Pandemic. The webinar is brought to you by Hills Pet Nutrition.

Whether you're working in clinic or isolated at home, the uncertainty and stress can be overwhelming. In this 45-minute webinar, Dr. Best will provide practical strategies and tools for taking care of yourself and coping with the uncertainty of the pandemic. She'll share how to:

- Explore and practice techniques that help reduce worry and anxiety by focusing on the present.
- Address the value and importance of social connection and discuss tools that can support it in the current environment.
- Use gratitude to change your perspective, as well as to foster a sense of hope and safety.

Dr. Best, PhD, DVM, is a consultant and educator focused on non-technical competencies, including veterinarian-client communication, veterinary team performance, wellness and resilience. She's a certified compassion fatigue professional and is also trained in mental health first aid and suicide intervention.

For those who can't attend, the webinar will be recorded and made available to OVMA members.

[Join the webinar.](#) (Password: 067442)

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Webinar ID: 949 848 862



Transforming Lives

## Updates to the Canadian Employee Wage Subsidy Program

On April 8, the federal government released new information regarding the 75 per cent Canadian Employee Wage Subsidy program (CEWS).

### What has changed?

The government has reduced the revenue change needed to qualify for March to 15 per cent and expanded the options for calculating the revenue decrease. The new rules are set out below.

	Eligibility Period	Revenue Decrease Needed to Qualify	Eligible Options for Determining Revenue Decrease
<b>Period 1</b>	March 15 to April 11	15%	March 2020 compared to:* <ul style="list-style-type: none"> <li>▪ March 2019; or</li> <li>▪ Average of January and February 2020</li> </ul>
<b>Period 2</b>	April 12 to May 9	30%	April 2020 compared to:* <ul style="list-style-type: none"> <li>▪ April 2019; or</li> <li>▪ Average of January and February 2020</li> </ul>
<b>Period 3</b>	May 10 to June 6	30%	May 2020 compared to:* <ul style="list-style-type: none"> <li>▪ May 2019; or</li> <li>▪ Average of January and February 2020</li> </ul>

*\*It is important to note that when first applying to CEWS, whatever approach is selected must be used for the entire duration of the program.*

The wage subsidy is available on wages paid to individuals employed in Canada who have not been without remuneration for more than 14 consecutive days in the eligibility period (i.e. from March 15 to April 11, from April 12 to May 9, and from May 10 to June 6).

### Calculating revenues

As per the government's website, employers would be allowed to calculate revenues from regular business income by either the accrual method or cash method, but not a combination of both. Whichever method is chosen when first applying for CEWS must be used for the duration of the program. The government has shared that employers may be required to repay amounts under CEWS if they do not meet eligibility requirements or provide fraudulent claims.

### Refund for certain payroll contributions

The federal government has also expanded CEWS to include a 100 per cent refund for employer-paid contributions to EI and CPP if an employee is on leave. It will be paid out for each week throughout the period in which the employee is on leave. Employers would be required to continue to collect and remit employer and employee contributions to EI and CPP as usual, and then apply for a refund while applying for CEWS.

### What has stayed the same?

As per the Government of Canada's website, the subsidy amount for a given employee on eligible remuneration paid for the period between March 15 and June 6, 2020, would be the greater of:

- 75 per cent of the amount of remuneration paid, up to a maximum benefit of \$847 per week; and
- The amount of remuneration paid, up to a maximum benefit of \$847 per week or 75 per cent of the employee's pre-crisis weekly remuneration, whichever is less.

To receive the subsidy, a business must meet three requirements:

- The company must be owned by an individual or as a partnership, or be a non-profit organization, registered charity or Canadian-controlled private corporation that's eligible for the small business tax deduction.
- It must have an existing business number and a payroll program account with the Canada Revenue Agency on or before March 18, 2020, through which you would pay EI and CPP contributions for your staff on payroll.
- It must pay salary, wages, bonuses or other remuneration to an eligible employee, defined as any individual who is employed in Canada.

Once the federal government of Canada passes the legislation, employers will be able to apply for CEWS through the Canada Revenue Agency's My Business Account portal.

If you have questions about eligibility, contact Brandi Deimling at [bdeimling@ovma.org](mailto:bdeimling@ovma.org). For assistance with determining how best to utilize the available subsidies and/or budgeting/financial issues in your practice, contact Darren Osborne ([dosborne@ovma.org](mailto:dosborne@ovma.org)) or Dr. Chris Doherty ([cdoherly@ovma.org](mailto:cdoherly@ovma.org)).

*This information is current as of April 8, 2020 at 4:30 p.m.*

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## Resources for equine practitioners

The American Association of Equine Practitioners (AAEP) has [COVID-19 farm visit tips](#) for equine practitioners. For more information and additional resources, visit [aaep.org](http://aaep.org).

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## Webinar: Practicing in a Pandemic - How To Keep Your Practice Afloat

OVMA will host a webinar **April 15 at noon called Practicing in a Pandemic – How to Keep Your Practice Afloat.**

Help is available for veterinary practices during the COVID-19 pandemic. From interest free loans to wage subsidies, the federal government has introduced numerous programs to

help offset and weather the decrease in revenues that veterinary hospitals may experience in the upcoming months. This 60-minute webinar will highlight what's available to practices, using realistic examples for companion and mixed animal hospitals, and address common questions such as, "What can I do if my revenues have not fallen by the requisite 30 per cent to qualify for the Canada Emergency Wage Subsidy, but net incomes are down?"

This webinar will also explore best practices such as implementing telemedicine, using MyVetStore and curbside parasiticide pickup, to help veterinary hospitals maintain their revenues while adhering to the directives to practice only urgent care.

For those who can't attend, the webinar will be recorded and made available to OVMA members.

[Join the webinar](#) (Password: 174101)

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